

An Act

ENROLLED SENATE
BILL NO. 960

*The amendments added in 2018 are underlined.

An Act relating to school employees; amending 70 O.S. 2011, Section 5-139, which relates to professional organization dues; requiring certain request to be written; prohibiting a school district policy or negotiated agreement from placing certain conditions to initiate or terminate certain payroll deduction; and requiring a school district to reimburse certain deductions made after certain request.

SUBJECT: School employee payroll deductions

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2011, Section 5-139, is amended to read as follows:

Section 5-139. School districts shall make payroll deductions for either or both professional organization dues and political contributions ~~upon~~ at the written request of any school employee and shall transmit deducted funds to the organization designated by the school district employee. Such deductions shall be on a ten-month basis unless otherwise designated by the employee organization. However, a school employee may request at any time in writing ~~at any time,~~ including by email or fax, for the school district to immediately terminate or initiate payroll deductions to a professional organization. Upon receipt of a any written request, the school district shall within five (5) business days or by the

next pay period, whichever is earlier, terminate or initiate any future payroll deductions of the requesting school employee to a professional organization. Upon receipt of a written request, the school district shall notify the professional organization of the initiation or termination of payroll deductions within fifteen (15) business days. If the request is to terminate a deduction, the school district shall not make any advance payments to any professional organization of any future dues on behalf of the school employee. No school district policy or negotiated agreement shall place any other conditions or requirements, including but not limited to personal hand delivery, upon any employee to initiate or terminate any payroll deduction to a professional organization except for a written request as outlined in this section. Any school district policy or provision in a negotiated agreement that places additional conditions or requirements on initiation or termination beyond those outlined in this section shall be null and void. A school district which fails to terminate payroll deductions for an employee in accordance with this section shall immediately reimburse the employee the amount of all payroll deductions made by the school district after the employee's request, and the amount due the employee shall double every thirty (30) days until paid in full.

Passed the Senate the 5th day of March, 2018.

Elsie Field
Presiding Officer of the Senate

Passed the House of Representatives the 26th day of April, 2018.

John O'Connell
Presiding Officer of the House
of Representatives

OFFICE OF THE GOVERNOR

Received by the Office of the Governor this 27th

day of April, 20 18, at 3:49 o'clock p. M.

By: Jumer Curry

Approved by the Governor of the State of Oklahoma this 3rd

day of May, 20 18, at 3:03 o'clock p. M.

Mary Fallin
Governor of the State of Oklahoma

OFFICE OF THE SECRETARY OF STATE

Received by the Office of the Secretary of State this 3rd

day of May, 20 18, at 4:44 o'clock P. M.

By: Amy Canton